



Central California Upbeat

The Official Newsletter of the Professional Musicians of Central California AFM Local 12

Local 12 Elections Fall 2022

ARTICLE IV - NOMINATIONS AND ELECTIONS

The General Election of this Union shall be held every three years.

Section 1. Nominations

(a) In order to be nominated for office, a member shall have been a full member of Local 12 in good standing for a period of not less than twelve months preceding such nomination. Furthermore they shall not have been found guilty of violating any trust reposed to them by this Union.

(b) Not later than September 15th of a General Election year or forty-five (45) days prior to a Special Election, a member may, by filing with the President a petition signed by not less than ten members in good standing, be nominated and become a candidate for any office or delegation of this Union. Local 12 shall provide reasonable notice of the opportunity of filing nominations and shall post each nomination on the Local website.

Section 2. Election

(a) The Election Committee shall supervise the mailing of Ballots on or before the first Thursday in November. On the first Monday of December ballots will be collected after 12:00 PM by the Election Committee. Ballots arriving at the Post Office Box after the collection will be deemed invalid. The Board of Directors shall give at least 15 days' written notice of the election to each member's last address of record or in the Local 12 newsletter.

Petitions to Run for Office are Due September 15th

Positions available: President, Vice President, Secretary, Treasurer,

Five Executive Board Positions, Two Trustees

All positions elected every three years

Email Petitions to simon@afmlocal12.com

Questions? Contact derthick@afmlocal12.com

Please consider how you can serve your colleagues!

Local 12 Virtual Office Summer Hours

During late July and August, your Local 12 officers will be taking needed vacation hours, as well as being heavily involved in four CBA negotiations that will likely continue through the summer.

Feel free to contact President Tom Derthick at derthick@afmlocal12.com or Secretary Simon Holland at simon@afmlocal12.com or Treasurer Maryll Goldsmith at maryll@afmlocal12.com should you have any questions or concerns. If you do not hear from one of us in a day or two, reach out to another one of us—someone will always be available to help.

Our Union and the Struggle for our worth as professionals By Tom Derthick, Local 12 President

Recently, Local 12—our Union—aggressively sought funding for gigs from the Music Performance Trust Fund (MPTF), thanks to the efforts of Executive Board Member Geoff Roach. The most recent MPTF program offered 100% funding (normally MPTF offers 50% to match a local co-sponsor) for a Juneteenth concert event. Unfortunately, we were unable to find a group of musicians of color to employ (a one-hour set for Local Casual scale of \$174 per musician plus pension), because MPTF requires that the gig be *payrolled with appropriate taxes withheld*. Every group offered this work insisted on cash payment in advance, and refused to follow federal and state payroll law despite being offered significant professional wages. These musicians did not trust employers or our Union—their musician colleagues—after generations of no relationship with our Union, and generations of bad experiences with employers.

Four Local 12 groups—Fresno Community Chorus, Fresno Philharmonic, Modesto Symphony and Sacramento Philharmonic and Opera—are all currently in negotiations for new contracts. A fifth, Broadway Sacramento, will begin bargaining soon. Having this many contracts up for negotiation at once has never happened before in our Local, a product of the pandemic postponements (with contract extensions) of three different Collective Bargaining Agreements. Each bargaining unit—our Union—has unique challenges and needs, and the musicians of each group are organized in seeking the best outcome for each. High inflation and a possible recession are challenges we face at the bargaining table.

Professional Musicians banding together on each other's behalf is who we are as a Union. Sometimes things don't work out as we would like, such as the recent San Antonio Symphony struggle, and for those with long memories, what happened in Sacramento 26 years ago. The Musicians—our Union—keep up the fight for professional wages and conditions, for dignity and respect.

We need to build trust with musicians who do not see themselves as part of our movement so that they too can reap the rewards of a professional Union. If musicians don't engage in enhancing all our professional outcomes, opportunities such as the MPTF example above can slip away.

As I wrote in the first quarter newsletter, musicians not working under collective bargaining, not filing contracts, not following tax laws, working gigs for less, sell themselves (and their colleagues) short. When we band together to build trust, to value what we do as professionals, as the musicians of the Fresno, Modesto and Sacramento orchestras are now doing, good things can happen.

Yes, there are risks, and sometimes setbacks. Without solidarity, there will be few rewards.

Suspended/Expelled List as of June 30, 2022

Suspended: Adelle Kearns, Ray Reinebach, John Robinson

Expelled: Adrian Boiangiu, Robert Donehew, Heather Gardner, Debra Nguyen, Paul L. Tieck

Members are suspended for non-payment of dues for one quarter, and expelled for non-payment of dues for two quarters. Musicians expelled from Local 12 will lose good standing in any other AFM Local. Contact Secretary Simon Holland simon@afmlocal12.com if any questions. Dues payment available online at <https://www.afmlocal12.com>

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The Official Newsletter of the
Professional Musicians of Central California
American Federation of Musicians, Local 12
Established 1896

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Laura Porter

Cynthia Stuart

Trustee

Mark Tulga

Co-editors/Central CA Central Upbeat

Simon Holland

Tom Derthick

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Please notify the office of any change
of address or phone.

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Opinions expressed by contributing writers
are their own and not necessarily those of
AFM Local 12.

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Membership Updates

Scheduled Meetings

(Unless announced otherwise)

General Membership

Quarterly online

Executive Board

Monthly online, 10:30 a.m. on the second
Thursday of each month

•^[1]_[2]^[3]_[4]

Meetings are open, and members are invited
to attend.

Members wishing to formally
appear on the agenda must
submit a request in writing^[1]_[2]^[3]_[4]
at least 24 hours prior to the meeting.

•^[1]_[2]^[3]_[4]

Any notice appearing herein shall be
considered to be an official notice^[1]_[2]^[3]_[4]
to the membership.

Suspension Policy

Any members whose Regular or Life
Membership Dues remain unpaid three
months from the due date shall stand
automatically suspended from membership
and shall be required to pay a reinstatement
fee of five dollars, plus back standing dues in
order to resume membership in good
standing.

Members whose dues remain unpaid six
months from the due date shall stand
automatically expelled and be ineligible for
Local 12's benefits or referrals and shall be
required to pay a reinstatement fee of twenty-
five dollars, plus back standing dues in order to
resume membership in good standing.

If off the role book for five years or longer, a
Federal Initiation Fee of sixty-five dollars is
also due.

To Resign in Good Standing

If dues are current a member may resign
in good standing by written request
delivered by mail, FAX or e-mail.

A telephone message is not acceptable.

Services and Benefits

- Recording Industries Music Fund
- Pension Fund
- Payroll Service
- Legal Contracts
- Instrument & Equipment Insurance
- Emergency Traveling Assistance
Program: 1(800) ROAD-GIG
- Union Privilege
- Credit Union Info
- Group Health Insurance (Self Pay)
- Dental Insurance (Self Pay)
- Wage Scales
- National Ear Care Plan
- Referral Service
- Petrillo Fund
- Electronic Media Services
- Collective Bargaining
- Legislative Representation
- Recording and Multimedia
Protection

It's a great time to be a member!

Member Services

(916) 453-2944

Referral Service

(916) 453-2944

www.afmlocal12.com

Office Hours

By appointment:

Derthick@afmlocal12.com

Simon@afmlocal12.com

Maryll@afmlocal12.com

Membership Dues

<u>Category</u>	<u>Quarterly</u>	<u>Yearly</u>
Regular	53.75	215.00
Life	25.00	100.00
Inactive Life	19.25	77.00