



Central California Upbeat

The Official Newsletter of the Professional Musicians of Central California AFM Local 12

**Congratulations and Best Wishes to
AFM Local 12 Treasurer**

Maryll Goldsmith

**On her retirement as Treasurer effective June 30th,
after over three decades of Distinguished Service!**

**Local 12 General Membership Meeting
Monday, March 11th, 7PM on Zoom**

<https://csus.zoom.us/j/3453315981>

**Agenda to include Discussion of a Local 12 Board Resolution to
Amend the Bylaws by Combining the Offices of
Secretary and Treasurer**

Whereas, Treasurer Goldsmith has announced her retirement as Treasurer, effective June 30, 2024, after over three decades of distinguished service;

Whereas, the Federation and the vast majority of AFM Locals have a combined Secretary/Treasurer position due to the overlap of duties relating to maintaining the membership and finances of these organizations;

Whereas, because the vast majority of AFM Locals have a combined Secretary/Treasurer position, there have been challenges in communication between the Federation and AFM Local 12, with the Federation sometimes reaching out to the wrong officer assuming a combined Secretary/Treasurer position;

Whereas, Secretary Holland has been vitally involved in the financial reforms executed by AFM Local 12 over the past four years, including moving our bookkeeping to Quickbooks for greater transparency for the Executive Board and our membership, as well as building our website where the majority of our membership dues are collected;

Whereas, Secretary Holland will work with Treasurer Goldsmith on the Fiscal Year 2023 filings for the Internal Revenue Service and Department of Labor, so he will be fully familiar with all of the legal responsibilities of the new combined position;

Whereas, combining the Secretary and Treasurer positions will create a single position with a salary commensurate with the duties of the combined position, enabling AFM Local 12 to attract and retain current and future candidates for this very responsible position;

Therefore, **be it resolved that, subject to a vote of the membership of AFM Local 12**, the Bylaws of AFM Local 12 shall be amended to combine the positions and duties of Secretary and Treasurer effective July 1, 2024; that the salaries of Secretary and Treasurer be combined effective July 1, 2024; that the current Secretary of AFM Local 12 shall serve as Secretary/Treasurer for the duration of the current officer term ending December 31, 2025; and that the newly combined Secretary/Treasurer position be nominated and elected per the AFM Local 12 Bylaws along with all other Officer, Executive Board and Trustee positions, for a complete term to begin January 1, 2026.

Adopted unanimously by the AFM Local 12 Executive Board at our January 11, 2024 meeting.

Text of the Bylaw Revision called for in the aforementioned Board Resolution (changes in red):

Section 3. Secretary/Treasurer

- (a) It shall be the duty of the Secretary/Treasurer to collect monies received for the Local, and pay all bills approved at regular monthly meetings.
- (b) S/he shall keep an accurate account of all receipts and expenditures of the Local and shall present a detailed statement of all receipts and expenditures to the Board of Directors at least quarterly. Annual financial reports shall be prepared for publication in the Local newsletter.
- (c) If the Board chooses to have an audit or audit review, s/he shall surrender all of the books of accounts to an independent public accountant to be selected by the Board.
- (d) At the end of his/her term of office, s/he shall deliver to his/her successor, all monies, books and records belonging to the Local.
- (e) S/he shall serve as Chairperson of the Trustees.
- (f) S/he shall sign all checks, bills and agreements or orders for payment of money.
- (g) It shall be the duty of the Secretary/Treasurer to keep a faithful record of meetings of the membership and of the Board of Directors, to keep a true account of the membership, and to coordinate with the President in publishing the Local 12 newsletter and other duties as determined by the Board of Directors from time to time.
- (h) Only by virtue of election to office by secret ballot, s/he shall be third delegate to conventions and conferences of the American Federation of Musicians.

Section 4. Secretary

- ~~(a) It shall be the duty of the Secretary to keep a faithful record of meetings of the membership and of the Board of Directors, to keep a true account of the membership, and to coordinate with the President in publishing the Local 12 newsletter and other duties as determined by the Board of Directors from time to time.~~
- ~~(a) Only by virtue of election to office by secret ballot, s/he shall be alternate delegate to conventions and conferences of the American Federation of Musicians.~~

Section 6. Trustees

- (a) The Trustees shall be custodians of and be responsible for the charter, and all personal and real property of the Local, and attend to all other business pertaining to their office.
- (b) The title to all real estate and other property acquired by this Local shall be in the name of the Professional Musicians of Central California and all transfers, conveyances or encumbrances of any of the real estate or other property shall be executed by the President and Secretary/Treasurer, upon being authorized to do so by resolution duly adopted at a regular meeting called for such purpose. Any money received thereof shall be held, paid or deposited as herein before directed.
- (c) All monies or securities shall be deposited in the name of the Professional Musicians of Central California, and can only be drawn by check of the Secretary/Treasurer, who shall be Chair of the Trustees, payable to the parties who are to receive the funds.

Section 7. Officers Wages

- a) Secretary/Treasurer Compensation for his/her services shall be set by the Board, subject the approval of the general membership. In addition, s/he shall be exempt from the payment of annual membership dues. S/he shall also be allowed a personal expense account for car and personal expenses incurred while performing his/her duties for the Local, which must be itemized and approved at the regular meetings of the Board. S/he shall be allowed annual vacation leave with full pay subject to board approval. His/her substitute, while on vacation, may be appointed by the Board. S/he shall be allowed sick leave time in the amount of fifteen (15) days per year, accumulative for illness purposes, with pay, during his/her term of office, but not for pay purposes at the end of tenure in office. The Secretary/Treasurer shall be subject to a yearly income adjustment of no less than the consumer price index (COLA). The Secretary/Treasurer shall receive benefits to include, but not limited to payments to the AFM-EP pension fund on his/her salary at a minimum rate of nine percent (9%).
- ~~b) Secretary compensation for his/her services shall be set by the Board, subject the approval of the general membership. In addition, s/he shall be exempt from the payment of annual membership dues. S/he shall also be allowed a personal expense account for personal expenses incurred while performing his/her duties for the Local, which must be itemized and approved at the regular meetings of the Board. The Secretary shall be subject to a yearly income adjustment of no less than the consumer price index (COLA). The Secretary shall receive benefits to include, but not limited to payments to the AFM-EP pension fund on his/her salary at a minimum rate of nine percent (9%).~~

**To be voted on by the Local 12 Membership via
Election Buddy in April 2024, per the Local 12 Bylaws**

Fair Share for Musicians

The American Federation of Musicians (AFM) and the Alliance of Motion Picture and Television (AMPTP) have contract negotiations underway for theatrical and television film work in Los Angeles. Negotiations for AFM's Basic Theatrical Motion Picture and Basic Television Motion Picture Agreements began later than planned in part due to the AMPTP's prolonged labor disputes with the WGA and SAG-AFTRA, which caused significant disruptions in the entertainment industry.

The current contract was due to expire on November 13, 2023. To ensure the integrity of essential contractual protections until the next agreement is reached and ratified, the current agreements have been extended by six months.

Streaming now dominates the entertainment industry, and "new media" is no longer a new business. The AMPTP has unfairly exploited musicians' labor and shut musicians out of millions of dollars of streaming profits for over a decade. It's past time for a fair contract for current and future generations of all musicians.

The AFM is committed to fighting for the rights and well-being of members and improving industry wages, working conditions, and residual payments for made-for-streaming content. The Fair Share for Musicians campaign was created by musicians who record for motion pictures and television shows in preparation for negotiations of the AFM's Basic Theatrical Motion Picture and Basic Television Motion Picture Agreements.

For more information and updates, please visit: www.fairshareformusicians.org.

Thanks for the Memories by Maryll Goldsmith, Local 12 Treasurer

I have served as treasurer of our Local 12 of the AFM for over 35 years. The last two years have been difficult, having to recover from a car crash, surgeries and chemotherapy.

So now is the time for me to step back from some of the duties. As such, I have decided to retire from this office this year so I can spend more time with family and friends and donate my time to other organizations such as the non-profit collector's group I belong to.

I am not retiring from all my jobs though. I am a professor at Sacramento City College teaching Music Theory classes and I conduct the Classic Orchestra of the Sacramento Youth Symphony Association, both of which I will continue to do a while longer. I continue to perform with the Sacramento Philharmonic and Opera, holding the 3rd Bassoon/Contra Bassoon chair for the last 52 years.

I joined the union after winning the audition for that position while I was still in college. That started my time with Local 12. and led me to be elected Treasurer in 1989. I have run unopposed since then. In all that time I have seen numerous changes both nationally and locally that directly affected our musician lives. I have been involved in multiple contract negotiations for the betterment of our members' working conditions and wages, and have helped the Local move four times. Four is also the number of Local Presidents I have worked with.

It is always difficult for an organization such as ours to grow and change with the times, but it is necessary to do so. In part, due to the COVID years, we are moving more into the virtual world of business records and actions. The Local needs more members and the participation of newer members to help go forward from here. Those of us "lifers" with the history and other knowledge of the industry will always be needed to balance out the new and the old.

I have seen and participated in the growth through expansion of our regional area. We still have in storage some of those historical records of the Locals which became today's Local 12. Reviewing the various histories tells a story of the music scene in our area from the early 1900's to the present day. It is very interesting to see how the changes came about as the world around us moved into a new century. Our Local recently celebrated its 125th anniversary. Just think of all the changes that have been made during that time in the field of music around the world. It's mind-boggling!

As I continue to play and teach I will donate time to Local 12 in an advisory capacity so our proposed transition from a stand-alone Treasurer position to that of Secretary/Treasurer (more in line with the industry standard) will go smoothly. Thank you all for trusting me with this job for so long. Now I will have more time to make better reeds!

Local 12 Newsletter Editorial Policy on Guest Articles

AFM Local 12 welcomes guest articles or editorials on relevant topics for our quarterly Newsletter from our members, and from persons working with our members throughout the Local. All submissions are subject to the approval of the Editors of our Newsletter (the President and Secretary/Treasurer). Guest articles or editorials do not necessarily reflect the opinion or policies of AFM Local 12, and any submission may be edited for length or content. Please contact President Derthick at derthick@afmlocal12.com if you have any questions, or wish to submit an article or editorial.

Local 12 is on Facebook!

We are looking for content to share with our membership!

Photos, Stories, Activities involving Local 12 CBA's,

MPTF, Members and your Gigs are welcome!

simon@afmlocal12.com

derthick@afmlocal12.com

MPTF \$\$ Still Available for Women's History Month and Jazz

Appreciation Month

Contact Geoff Roach, geoff@geoffroach.com

Modesto Symphony Orchestra

Announces auditions for the following positions:

Principal Cello
Assistant Principal Cello
Section Cello (multiple positions)

Auditions will be held at:

Opera San Jose
2149 Paragon Dr.
San Jose, CA 95131

Audition Date: May 13, 2024
Application Deadline: April 30, 2024

Additional information and repertoire can be found at:

<https://www.modestosymphony.org/employment-and-auditions>

Send a one-page resume and refundable audition deposit of \$20 to:

Matthew Siek, Director of Operations
Modesto Symphony Orchestra
911 13th Street
Modesto, CA 95354
msiek@modestosymphony.org

checks should be made payable to: Modesto Symphony Orchestra Association

2024-2025 base service pay: \$158

Principal: \$197.50

Assistant Principal: \$173.80

Paid Pension

Travel Compensation up to \$45 per day

Homestays/housing available

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The Official Newsletter of the
Professional Musicians of Central California
American Federation of Musicians, Local 12
Established 1896

Mailing Address:

5716 Folsom Blvd. #104
Sacramento, CA 95819

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Treasurer

Maryll Goldsmith

Secretary

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Co-editors/Central CA Central Upbeat

Simon Holland

Tom Derthick

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Please notify the office of any change
of address or phone.

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Opinions expressed by contributing writers
are their own and not necessarily those of
AFM Local 12.

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Membership Updates

Scheduled Meetings

(Unless announced otherwise)

General Membership

Quarterly online

Executive Board

Monthly online, 10:30 a.m. on the second
Thursday of each month

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Meetings are open, and members are invited
to attend.

Members wishing to formally
appear on the agenda must
submit a request in writing
at least 24 hours prior to the meeting.

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Any notice appearing herein shall be
considered to be an official notice
to the membership.

Suspension Policy

Any members whose Regular or Life
Membership Dues remain unpaid three months
from the due date shall stand automatically
suspended from membership and shall be
required to pay a reinstatement fee of five
dollars, plus back standing dues in order to
resume membership in good standing.

Members whose dues remain unpaid six
months from the due date shall stand
automatically expelled and be ineligible for
Local 12's benefits or referrals and shall be
required to pay a reinstatement fee of twenty-
five dollars, plus back standing dues in order to
resume membership in good standing.

If off the role book for five years or longer, a
Federal Initiation Fee of sixty-five dollars is also
due.

To Resign in Good Standing

If dues are current a member may resign
in good standing by written request
delivered by mail, FAX or e-mail.

A telephone message is not acceptable.

Services and Benefits

- Recording Industries Music Fund
- Pension Fund
- Payroll Service
- Legal Contracts
- Instrument & Equipment Insurance
- Emergency Traveling Assistance
Program: 1(800) ROAD-GIG
- Union Privilege
- Credit Union Info
- Group Health Insurance (Self Pay)
- Dental Insurance (Self Pay)
- Wage Scales
- National Ear Care Plan
- Referral Service
- Petrillo Fund
- Electronic Media Services
- Collective Bargaining
- Legislative Representation
- Recording and Multimedia
Protection

It's a great time to be a member!

Member Services

(916) 453-2944

Referral Service

(916) 453-2944

www.afmlocal12.com

Office Hours

By appointment:

Derthick@afmlocal12.com

Simon@afmlocal12.com

Maryll@afmlocal12.com

Membership Dues

<u>Category</u>	<u>Quarterly</u>	<u>Yearly</u>
Regular	50.00	200.00
Life	25.00	100.00
Inactive Life	19.25	77.00